

WE DO HR, SO YOU DON'T HAVE TO

HR Support

Human Resources (HR) support means different things to each company, but one thing that every business has in common is the possibility of disaster if policies are not effectively developed and implemented. Small businesses often find that outsourcing the HR function is the most cost effective way to receive expert advice, remain compliant with changes to the law and manage employee issues and disputes with the best possible outcome



GET IT RIGHT

Working with an HR specialist is a small investment for your business that can save you thousands of pounds in improved efficiency as well as increased staff motivation and retention. It also drastically reduces the risk of employment tribunal costs or dispute settlements and provides peace of mind through ongoing advice available when you need it. Implementing an effective HR framework is one of the ways to increase your business performance, ensuring long term success.

WHAT WE DO

AT DOHR, WE OFFER A FLEXIBLE SUPPORT SOLUTION TO COMPANIES OF ALL SIZES AND TAKE THE TIME TO UNDERSTAND YOUR NEEDS. OUR AIM IS TO WORK WITH EMPLOYERS TO MAKE YOUR WORKPLACE A BETTER PLACE TO BE FOR STAFF AND MANAGEMENT. WE TAKE THE STRESS AND STRAIN AWAY THROUGH PRACTICAL, BUSINESS FOCUSED ADVICE AND ACTION. WE OFFER TELEPHONE AND EMAIL SUPPORT AND CAN WORK ON LOCATION WITH YOU.

SUPPORTING YOUR BUSINESS

DOHR provides a time saving, money saving, stress reducing service by supporting you across all facets of your HR function. We can work with you on an ad hoc, retainer or project basis to strengthen your policies, and ensure that you are compliant with all the latest employment laws and regulations.

We can help you to implement best practice and recommend ways to improve your business with effective HR Management. We can work as part of your senior management team or directly with managers and employees. Our work includes:

CONTRACTS OF EMPLOYMENT
EMPLOYEE HANDBOOK

POLICIES AND PROCEDURES

DISCIPLINARY & GRIEVANCE
TRAVEL & EXPENSES
CODE OF CONDUCT
BRIBERY
TRAINING & DEVELOPMENT
RESOURCING

ABSENCE MANAGEMENT
SICKNESS
ANNUAL LEAVE
FAMILY LEAVE
PERFORMANCE MANAGEMENT
INDUCTION
APPRAISALS
POOR PERFORMANCE
PERSONAL DEVELOPMENT

HR SYSTEMS
RESTRUCTURES
HR PROJECTS
MEDIATION

COMPENSATION & BENEFITS

PAY & BENEFITS
JOB EVALUATION
PAY & GRADING FRAMEWORKS



TO DISCUSS YOUR HR NEEDS OR FOR MORE INFORMATION ABOUT HOW WE CAN HELP YOU TO START IMPROVING BUSINESS PERFORMANCE TODAY, PLEASE CONTACT DOHR ON 01923 504100 OR AT ENQUIRIES@DOHR.CO.UK