

National Minimum Wage

With effect from 1st October 2011, the National Minimum Wage increases as per the table below. The annual rates of pay must be adhered to when making job offers and salary increases.

Age	Hourly Rate	Annual Salary per hours per week				
		35	37.5	40	45	48
Apprentices	£2.60	£4,732.00	£5,070.00	£5,408.00	£6,084.00	£6,489.60
16 – 17 years	£3.68	£6,697.60	£7,176.00	£7,654.40	£8,611.20	£9,185.28
18 – 20 years	£4.98	£9,063.60	£9,711.00	£10,358.40	£11,653.20	£12,430.08
21 years +	£6.08	£11,065.60	£11,856.00	£12,646.40	£14,227.20	£15,175.68

Remember: tips, accommodation, benefits and salary sacrifice arrangements (i.e. Childcare Vouchers) must all be in addition to the NMW.

If you require any assistance with ensuring compliance with the National Minimum Wage, please call DOHR on 01923 504100